

Big Bear Municipal Water District
P.O. Box 2863
Big Bear Lake, CA 92315
Telephone: (909) 866-5796

Public Service Ethics Education Proof of Participation Certificate

Participant Name: Steve Ludecke

Course/Session Title: ETHICS FOR GOVERNMENT OFFICIALS

Course Date: January 19, 2023 Location: Big Bear Municipal Water District
40524 Lakeview Drive
Course Time: 8:00 a.m. to 11:00 a.m. Big Bear Lake, CA 92315

Eligible Credit: 2 hours (2.0 credit hours)

Provider Name: Wayne Lemieux and Alex Lemieux, Aleshire & Wynder LLP

To be completed by provider: The above course was

An overview course on all public service ethics issues necessary to satisfy the requirements of Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code.

A course on one or more of the following ethics subtopics contemplated by Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code [provider check all that apply]

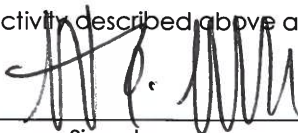
- x Laws relating to personal financial gain by public servants, including, but not limited to, laws prohibiting bribery and conflict-of-interest laws.
- x Laws relating to claiming perquisites ("perks") of office, including, but not limited to, gift and travel restrictions, prohibitions against the use of public resources for personal or political purposes, prohibitions against gifts of public funds, mass mailing restrictions, and prohibitions against acceptance of free or discounted transportation by transportation companies.
- x Government transparency laws, including, but not limited to, financial interest disclosure requirements and open government laws.
- x Laws relating to fair processes, including, but not limited to, common law bias prohibitions, due process requirements, incompatible offices, competitive bidding requirements for public contracts, and disqualification from participating in decisions affecting family members; and/or
- x General ethical principles relating to public service.

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To be completed by Participant:

By signing below, I certify that I participated in the activity described above and am entitled to claim 2.00 ethics education credit hour(s).

Steve Ludecke  
Participant Name (please print)

  
Signature

NOTE TO PARTICIPANT: Please provide a copy of this proof of participation to the custodian for such records at your agency. In addition, we recommend you make a copy of this proof of participation for your own records to retain for at least five years. These certificates are only available at this program; duplicates will not be issued.

**This course satisfies the guidelines issued by the Fair Political Practices Commission and Attorney General for course sufficiency and accuracy.**

Big Bear Municipal Water District  
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Telephone: (909) 866-5796

**Sexual Harassment Prevention Training and Education  
Proof of Participation Certificate**

Participant Name: Steve Ludecke

Course/Session Title: RECOGNIZING AND PREVENTING SEXUAL HARASSMENT

Course Date: January 19, 2023

Location: Big Bear Municipal Water District  
40524 Lakeview Drive  
Big Bear Lake, CA 92315

Course Time: 11 a.m. to 1 p.m.

Eligible Credit: 2 hours (2.0 credit hours)

Provider Name: Monna Radulovich, Aleshire & Wynder LLP

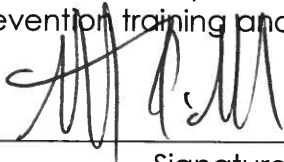
*To be completed by provider:* The above course was

A Sexual Harassment Prevention Training and Education course, including the prevention of abusive conduct, necessary to satisfy the requirements of Article 2.4.5 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code and Article 1 of Chapter 6 of Part 2.8 of Division 3 of Title 2 of the Government Code.

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To be completed by Participant:

By signing below, I certify that I participated in the activity described above and am entitled to claim 2.00 sexual harassment prevention training and education credit hour(s).

Steve Ludecke
Participant Name (please print)


Signature

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Public Service Ethics Education Proof of Participation Certificate

Participant Name: Craig Brewster

Course/Session Title: ETHICS FOR GOVERNMENT OFFICIALS

Course Date: January 19, 2023 Location: Big Bear Municipal Water District
40524 Lakeview Drive
Course Time: 8:00 a.m. to 11:00 a.m. Big Bear Lake, CA 92315

Eligible Credit: 2 hours (2.0 credit hours)

Provider Name: Wayne Lemieux and Alex Lemieux, Aleshire & Wynder LLP

To be completed by provider: The above course was

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A course on one or more of the following ethics subtopics contemplated by Article 2.4 of Chapter 2 of Part 1 of Division 2 of Title 5 of the Government Code [provider check all that apply]

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- x General ethical principles relating to public service.

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To be completed by Participant:

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Craig Brewster  
Participant Name (please print)

  
Signature

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Provider Name: Monna Radulovich, Aleshire & Wynder LLP

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To be completed by Participant:

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Craig Brewster  
Participant Name (please print)

  
Signature

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## Public Service Ethics Education Proof of Participation Certificate

Participant Name: Mark Lee

Course/Session Title: ETHICS FOR GOVERNMENT OFFICIALS

Course Date: January 19, 2023                      Location:            Big Bear Municipal Water District  
40524 Lakeview Drive  
Course Time: 8:00 a.m. to 11:00 a.m.                      Big Bear Lake, CA 92315

Eligible Credit: 2 hours (2.0 credit hours)

Provider Name: Wayne Lemieux and Alex Lemieux, Aleshire & Wynder LLP

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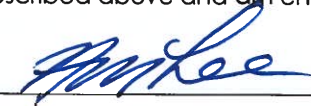
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- x General ethical principles relating to public service.

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To be completed by Participant:

By signing below, I certify that I participated in the activity described above and am entitled to claim 2.00 ethics education credit hour(s).

Mark Lee
Participant Name (please print)


Signature

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Mark Lee
Participant Name (please print)


Signature

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Public Service Ethics Education Proof of Participation Certificate

Participant Name: Tom Bradford

Course/Session Title: ETHICS FOR GOVERNMENT OFFICIALS

Course Date: January 19, 2023

Location: Big Bear Municipal Water District
40524 Lakeview Drive
Big Bear Lake, CA 92315

Course Time: 8:00 a.m. to 11:00 a.m.

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Tom Bradford
Participant Name (please print)


Signature

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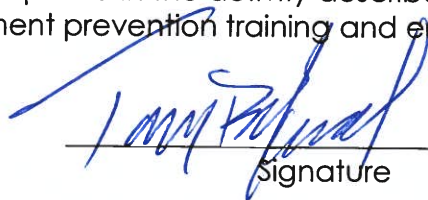
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